



## NOTICE OF ANNUAL SHAREHOLDERS' MEETING

To All Shareholders:

You are cordially invited to the Annual Shareholders' Meeting of Ionics EMS, Inc. which will be conducted through remote communication on Thursday, 15 June 2023 at 10:00 a.m.

The Agenda for the said meeting shall be as follows:

1. Call to Order
2. Proof of Notice of Meeting
3. Certification of Quorum
4. Reading and Approval of the Minutes of the Previous Meeting
5. Management Report for the Fiscal Year 2022
6. Ratification of All Acts, Proceedings and Resolutions of the Board of Directors and Officers of the Corporation from the date of the last Annual Shareholders' Meeting to the present
7. Election of Directors
8. Appointment of External Auditor
9. Adjournment

The details and rationale of each item in the Agenda are explained briefly under Annex A of the Information Statement which will be posted in [www.ionics-ems.com/agm2023](http://www.ionics-ems.com/agm2023).

Only shareholders of record at the close of business hours on 16 May 2023 are entitled to receive notice of, and to vote at, the meeting or any adjournment thereof.

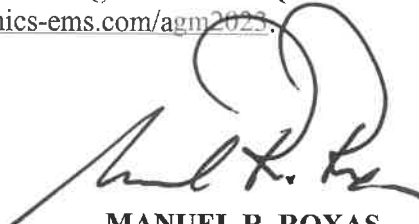
As with the previous years, the Company will conduct its Annual Shareholders' Meeting via remote communication. Shareholders who wish to attend the meeting or vote through remote communication should register using the Company's registration portal provided at [www.ionics-ems.com/agm2023](http://www.ionics-ems.com/agm2023) on or before 9 June 2023. The requirements and procedure for registration, participation and voting through remote communication are set out in the Company's Information Statement and shall be made available at [www.ionics-ems.com/agm2023](http://www.ionics-ems.com/agm2023). There will be an audio and video recording of the meeting as required by the Securities and Exchange Commission.

In case you cannot attend the meeting, please designate your authorized representative by submitting a signed proxy form via email to [IonEMS.agm@ionics-ems.com](mailto:IonEMS.agm@ionics-ems.com) before the close of business hours on 9 June 2023. In compliance with the By-Laws of the Company, all proxies received will be validated on Tuesday, 13 June 2023 at 10:00 in the morning. A sample proxy form may be downloaded at [www.ionics-ems.com/agm2023](http://www.ionics-ems.com/agm2023).

Shareholders of record may send their queries and comments about the items in the Agenda to [IonEMS.agm@ionics-ems.com](mailto:IonEMS.agm@ionics-ems.com) on or before 13 June 2023.

Copies of this Notice of Meeting, Information Statement, Management Report, Annual Report (SEC Form 17A), and Quarterly Report (SEC Form 17Q) for the First Quarter of 2023 will be made available at the Company's website at [www.ionics-ems.com/agm2023](http://www.ionics-ems.com/agm2023).

Makati City, 18 May 2023.



**MANUEL R. ROXAS**  
Corporate Secretary