



NOTICE OF ANNUAL SHAREHOLDERS' MEETING

To All Shareholders of Ionics EMS, Inc.:

You are cordially invited to the Annual Shareholders' Meeting of Ionics EMS, Inc. which will be conducted through remote communication on Friday, 14 June 2024 at 10:00 a.m.

The Agenda for the said meeting shall be as follows:

1. Call to Order
2. Proof of Notice of Meeting
3. Certification of Quorum
4. Reading and Approval of the Minutes of the Previous Meeting
5. Management Report for the Fiscal Year 2023
6. Ratification of All Acts, Proceedings and Resolutions of the Board of Directors and Officers of the Corporation from the date of the last Annual Shareholders' Meeting to the present
7. Election of Directors
8. Appointment of External Auditor
9. Adjournment

The details and rationale of each item in the Agenda are explained briefly under Annex A of the Information Statement which will be posted in www.ionics-ems.com/agm2024. Only shareholders of record at the close of business hours on 15 May 2024 are entitled to receive notice of, and to vote at, the meeting or any adjournment thereof.

As with the previous years, the Company will conduct its Annual Shareholders' Meeting via remote communication. Shareholders who wish to attend the meeting via remote communication should register using the Company's registration portal provided at www.ionics-ems.com/agm2024 on or before 11 June 2024. The requirements and procedure for registration, participation and voting through remote communication are set out in the Company's Information Statement and shall be made available at www.ionics-ems.com/agm2024. Shareholders who successfully registered will receive a voting form which must be accomplished and submitted to IonEMS.agm@ionics-ems.com on or before 11 June 2024.

In case you cannot attend the meeting, please designate your authorized representative by submitting a signed proxy form via email to IonEMS.agm@ionics-ems.com before the close of business hours on 11 June 2024. A sample proxy form may be downloaded at www.ionics-ems.com/agm2024. In compliance with the By-Laws of the Company, all proxies received will be validated on 11 June 2024, 5:30 in the afternoon at the Office of the Corporate Secretary at 19F BDO Plaza, 8737 Paseo de Roxas, Makati City.

Shareholders of record may send their queries and comments about the items in the Agenda to IonEMS.agm@ionics-ems.com on or before 11 June 2024. Copies of this Notice of Meeting, Information Statement, Management Report, Annual Report (SEC Form 17A), and Quarterly Report (SEC Form 17Q) for the First Quarter of 2024 will be made available at the Company's website at www.ionics-ems.com/agm2024.

Lastly, there will be an audio and video recording of the meeting as required by the Securities and Exchange Commission.

Makati City, 17 May 2024.

A handwritten signature in black ink, appearing to read "Manuel R. Roxas", is written over a faint, larger version of the same signature.

MANUEL R. ROXAS
Corporate Secretary