



NOTICE OF ANNUAL SHAREHOLDERS' MEETING

To All Shareholders:

You are cordially invited to the Annual Shareholders' Meeting of Ionics EMS, Inc. which will be conducted through remote communication on Friday, 17 June 2022 at 10:00 a.m.

The Agenda for the said meeting shall be as follows:

1. Call to Order
2. Proof of Notice of Meeting
3. Certification of Quorum
4. Reading and Approval of the Minutes of the Previous Meeting
5. Management Report for the Fiscal Year 2021
6. Ratification of All Acts, Proceedings and Resolutions of the Board of Directors and Officers of the Corporation from the date of the last Annual Shareholders' Meeting to the present
7. Election of Directors
8. Appointment of External Auditor
9. Adjournment

The details and rationale of each item in the Agenda are explained briefly under Annex A of the Information Statement which will be posted in www.ionics-ems.com/agm2022.

Only shareholders of record at the close of business hours on 27 May 2022 are entitled to receive notice of, and to vote at, the meeting or any adjournment thereof.

In light of the COVID-19 pandemic, the Company will conduct its Annual Shareholders' Meeting via remote communication. Shareholders who wish to attend the meeting or vote through remote communication should register using the Company's registration portal provided at www.ionics-ems.com/agm2022 on or before on 15 June 2022. The requirements and procedure for registration, participation and voting through remote communication are set out in the Company's Information Statement and shall be made available at www.ionics-ems.com/agm2022. There will be an audio and video recording of the meeting as required by the Securities and Exchange Commission.

In case you cannot attend the meeting, please designate your authorized representative by submitting a signed proxy form via email to IonEMS.agm@ionics-ems.com no later than the close of business hours on 15 June 2022. All proxies received will be validated on Thursday, 16 June 2022. A sample proxy form may be downloaded at www.ionics-ems.com/agm2022.

Shareholders of record may send their queries and comments about the items in the Agenda to IonEMS.agm@ionics-ems.com on or before 15 June 2022.

Copies of this Notice of Meeting, Information Statement, Management Report, Annual Report (SEC Form 17A), and Quarterly Report (SEC Form 17Q) for the First Quarter of 2022 will be made available at the Company's website at www.ionics-ems.com/agm2022.

Makati City, 29 April 2022.

A handwritten signature in black ink, appearing to read "Manuel R. Roxas", is written over a faint circular watermark or seal.

MANUEL R. ROXAS
Corporate Secretary